



# GRADUATE OUTCOMES

JOB PLACEMENT  
AND  
EMPLOYMENT DATA  
FOR 2025 GRADUATES

# 2025



# OUTCOMES REPORT FOR 2025 GRADUATES

PUBLISHED MAY 2026





**92%**  
of graduates  
are employed within  
**SIX MONTHS**



WISCONSIN  
**TECHNICAL  
COLLEGE**  
SYSTEM

*“Thanks to hands-on, experiential learning woven throughout their education from day one, Wisconsin Technical College System graduates are prepared to succeed in the workplace and beyond.”*

— LAYLA MERRIFIELD, PRESIDENT  
WISCONSIN TECHNICAL COLLEGE SYSTEM

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Access this report online: [WTCSystem.edu/GradOutcomes](https://wtcsystem.edu/GradOutcomes)

If you have questions regarding the information in this report,  
contact [hilary.barker@wtcsystem.edu](mailto:hilary.barker@wtcsystem.edu)

# HIGHLIGHTS

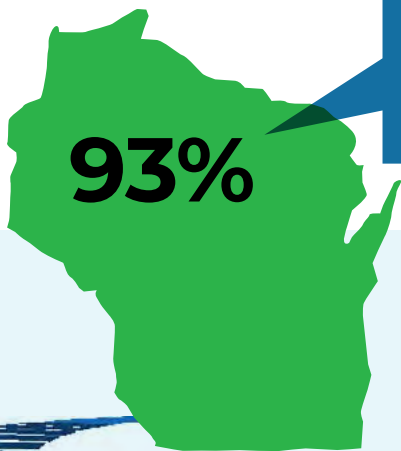
## OUTCOMES FOR 2025 GRADUATES

### GRADUATE EMPLOYMENT

Wisconsin's technical colleges provide leading-edge instruction that increases the economic vitality of students, employers and communities throughout Wisconsin.

Our students routinely find employment before or shortly after graduation. Of the 14,976 2025 graduates responding to our survey, 8,326 were in the labor force. Of those in the labor force, 92% were employed within six months of graduation and 81% were in a job related to their training.

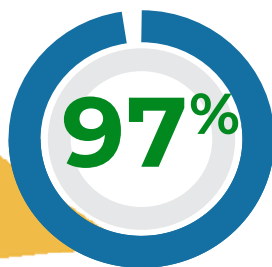
#### WHERE OUR ALUMNI WORK:



**OF TECHNICAL COLLEGE GRADUATES REPORTING LOCATION STAY & WORK IN WI.**

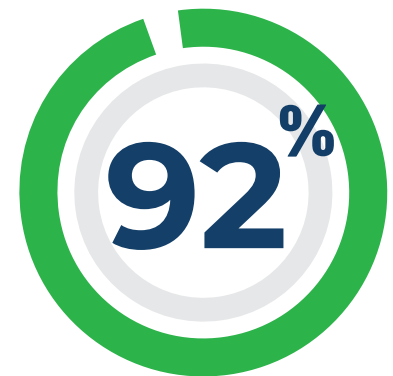
- 68%** work in college district
- 25%** work within Wisconsin
- 7%** work out of state

*\*Excludes graduates who did not report location.*

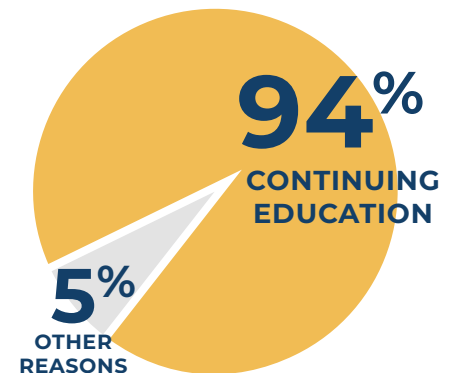


**OF GRADUATES WERE SATISFIED OR VERY SATISFIED WITH THEIR TECHNICAL TRAINING**

2025 GRADUATES IN THE LABOR FORCE WHO ARE EMPLOYED:



2025 GRADUATES NOT IN THE LABOR FORCE GAVE THE FOLLOWING REASONS:



**MEDIAN SALARY**  
6 months after graduation  
**FOR ALL DEGREES**



# SUCCESS FOR ALL

INNOVATION, COLLABORATION,  
INSPIRATION, TRANSFORMATION

Our colleges serve every economic sector and region of the state, developing individuals into experts and entrepreneurs who deliver an immediate, local economic impact.

We offer over 500 industry-driven programs in essential sectors like health care, protective services, skilled trades, transportation and logistics, information technology, agriculture, manufacturing, business and more. We are also proven providers of customized instruction and technical assistance for a wide variety of industries.

MEDIAN ANNUAL  
**SALARY**  
BY CREDENTIAL TYPE  
FOR 2025 GRADUATES

**\$60,003**

MEDIAN SALARY FOR  
**ASSOCIATE DEGREE**

**\$51,996**

MEDIAN SALARY FOR  
**TWO-YEAR DIPLOMA**

**\$54,076**

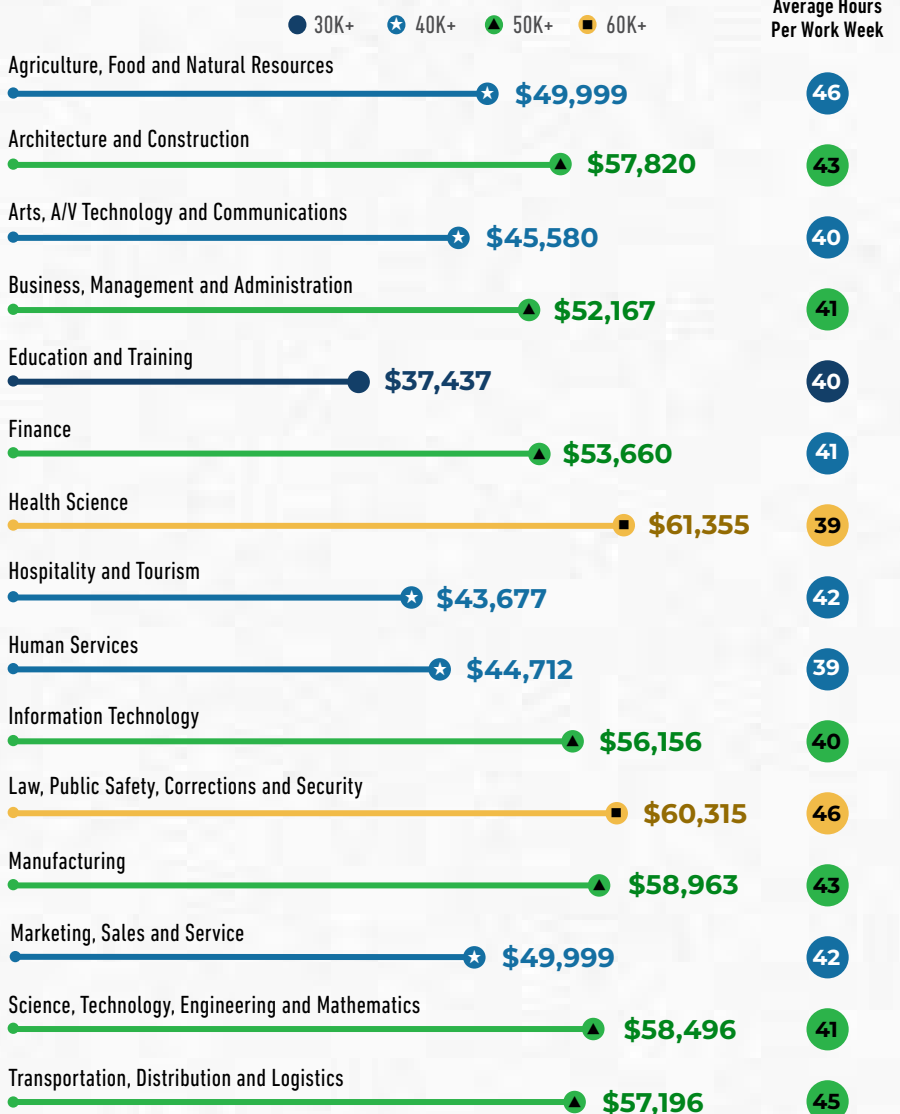
MEDIAN SALARY FOR  
**ONE-YEAR DIPLOMA**

**\$51,996**

MEDIAN SALARY FOR  
**SHORT-TERM DIPLOMA**

*Median salaries listed are for 2025-graduates employed full-time in a job related to the training they received.*

**MEDIAN SALARIES BY CAREER CLUSTER  
FOR 2025 GRADUATES**



Access this report online: [WTCSsystem.edu/GradOutcomes](https://WTCSsystem.edu/GradOutcomes)

# DEMOGRAPHIC COMPOSITION OF 2025 GRADUATES

Wisconsin technical college students are diverse, fully representing the communities served by the colleges.

## DEMOGRAPHICS BY CREDENTIAL TYPE

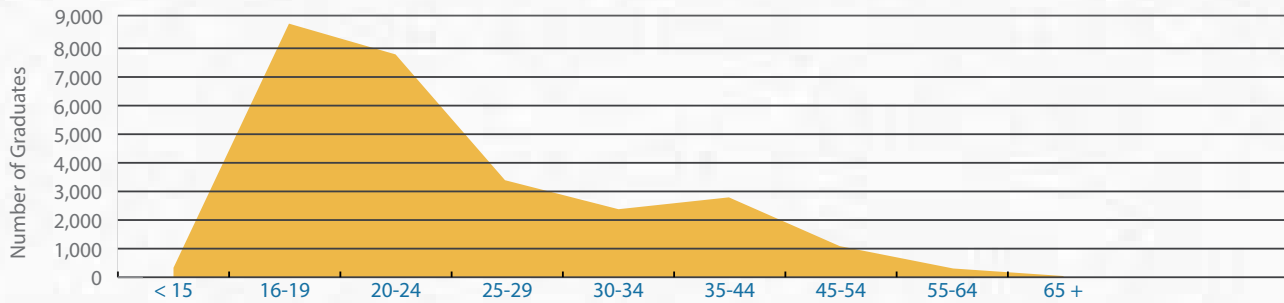
DEGREE GRANTED	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Associate Degree	3,388	5,428	32	8,848	68	365	484	858	6	6,602	205	260
Associate of Arts / Associate of Science	384	515	12	911	7	51	69	127	*	582	49	25
Short-Term Technical Diploma	3,754	7,331	207	11,292	94	452	745	1,354	9	7,637	374	627
One-Year Technical Diploma	2,403	2,868	34	5,305	50	183	389	689	*	3,688	157	145
Two-Year Technical Diploma	315	32	0	347	6	9	5	31	0	281	7	8
<b>TOTAL</b>	<b>10,244</b>	<b>16,174</b>	<b>285</b>	<b>26,703</b>	<b>225</b>	<b>1,060</b>	<b>1,692</b>	<b>3,059</b>	<b>20</b>	<b>18,790</b>	<b>792</b>	<b>1,065</b>
PERCENT OF TOTAL	38.36%	60.57%	1.07%	100.00%	0.84%	3.97%	6.34%	11.46%	0.07%	70.37%	2.97%	3.99%

## DEMOGRAPHICS BY CAREER CLUSTER

CAREER CLUSTER	Male	Female	N/R	Total	American Indian	Asian American	Black	Hispanic	Pacific Islander	White	Multi-Ethnic	N/R
Agriculture, Food and Natural Resources	187	302	10	499	0	*	*	27	0	450	9	7
Architecture and Construction	1,036	101	*	1,141	9	18	69	137	*	848	32	27
Arts, A/V Technology and Communications	213	293	*	510	*	31	29	58	0	359	15	15
Business, Management and Administration	636	1,274	10	1,920	27	71	164	194	*	1,362	48	53
Education and Training	21	602	0	623	6	16	61	85	0	418	16	21
Finance	235	637	7	879	10	53	30	97	0	642	14	33
Health Sciences	1,063	8,940	148	10,151	72	475	701	1,237	7	6,857	303	499
Hospitality and Tourism	204	259	9	472	*	20	79	53	0	278	22	17
Human Services	90	870	6	966	12	38	98	163	*	591	32	31
Information Technology	963	213	10	1,186	7	113	59	100	0	836	33	38
Law, Public Safety, Corrections and Security	2,036	1,373	42	3,451	27	59	108	285	*	2,721	118	129
Manufacturing	1,445	220	10	1,675	17	38	63	192	*	1,241	43	78
Marketing, Sales and Service	155	335	0	490	5	18	35	66	0	347	10	9
Science, Technology, Engineering and Mathematics	275	46	*	324	*	15	16	32	*	228	9	19
Transportation, Distribution and Logistics	1,239	179	10	1,428	16	41	101	201	*	969	37	62
General Education	446	530	12	988	7	52	75	132	*	643	51	27
<b>TOTAL</b>	<b>10,244</b>	<b>16,174</b>	<b>285</b>	<b>26,703</b>	<b>225</b>	<b>1,060</b>	<b>1,692</b>	<b>3,059</b>	<b>20</b>	<b>18,790</b>	<b>792</b>	<b>1,065</b>
PERCENT OF TOTAL	38.36%	60.57%	1.07%	100.00%	0.84%	3.97%	6.34%	11.46%	0.07%	70.37%	2.97%	3.99%

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

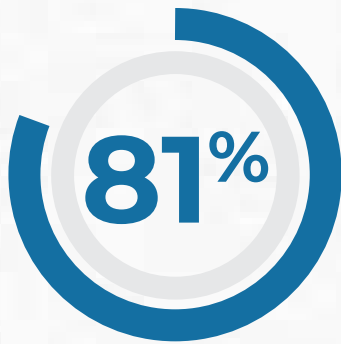
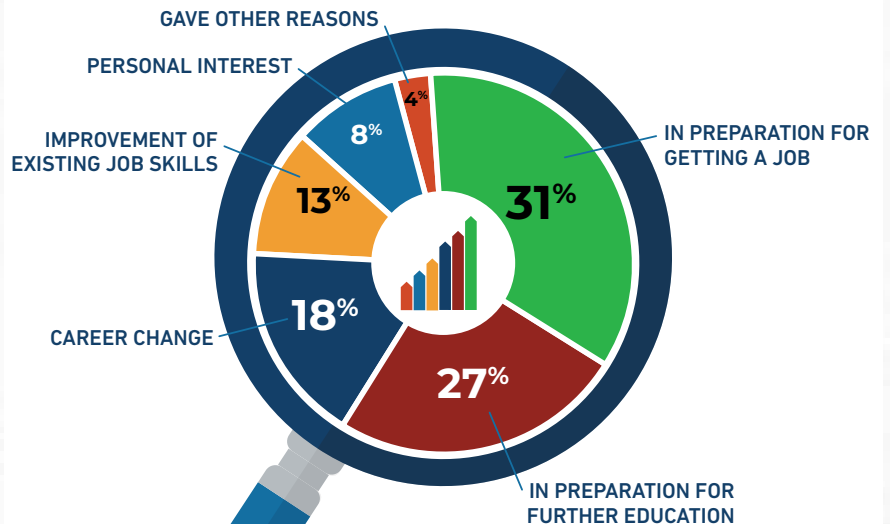
## DEMOGRAPHICS BY AGE



AGE RANGE (IN YEARS)	< 15	16-19	20-24	25-29	30-34	35-44	45-54	55-64	65 +	N/R	Totals
Number	272	8,823	7,800	3,238	2,246	2,839	1,148	300	35	*	26,703
Percentage	1.02%	33.04%	29.21%	12.13%	8.41%	10.63%	4.30%	1.12%	0.13%	0.01%	100.00%

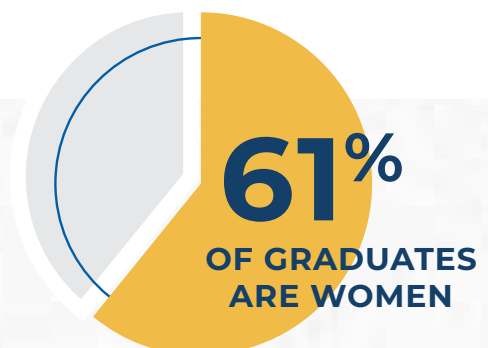
N/R means "Not Reported"

## REASONS FOR ATTENDING:



WERE IN A JOB RELATED TO THE TRAINING THEY RECEIVED

**1 IN 4**  
GRADUATES ARE PEOPLE OF COLOR



## GRADUATE OUTCOMES BY CAREER CLUSTER

# AGRICULTURE, FOOD AND NATURAL RESOURCES

Production, processing, marketing, distribution, financing and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture and other plant and animal products and resources.

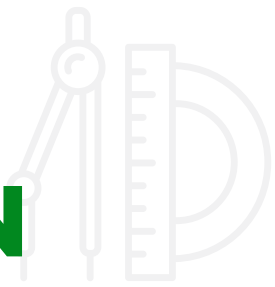
PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Horticulture	10-001-1	5	3	2	2 (100%)	2 (100%)	0	*	*	*
Landscape Horticulture	10-001-4	21	11	10	9 (90%)	9 (100%)	1	\$25.00	\$51,996	40
Arboriculture/Urban Forestry Technician	10-001-5	8	6	5	5 (100%)	5 (100%)	0	\$15.00	\$31,198	40
Greenhouse Operations	10-001-6	11	6	5	5 (100%)	4 (80%)	0	\$20.00	\$41,597	40
Agri-Business/Science Technology	10-006-2	21	13	11	11 (100%)	10 (91%)	0	\$21.64	\$49,136	45
Agri-Business	10-006-4	*	*	*	*	*	*	*	*	*
Agribusiness Science & Technology - Agronomy	10-006-5	16	13	12	12 (100%)	9 (75%)	0	\$21.58	\$50,998	51
Agribusiness Science & Technology - Animal Science	10-006-6	26	19	18	18 (100%)	15 (83%)	0	\$21.00	\$59,990	51
Agribusiness Science & Technology - AgBus Mgmt	10-006-7	9	8	8	8 (100%)	6 (75%)	0	\$26.00	\$83,194	60
Natural Resources Technician	10-057-1	20	11	9	6 (67%)	4 (67%)	3	\$23.00	\$47,836	40
Wildland Firefighter	10-058-1	*	*	*	*	*	*	*	*	*
Agricultural Equipment Technology	10-070-1	9	7	7	7 (100%)	7 (100%)	0	\$22.00	\$68,635	49
Agriculture Power Equipment	10-070-2	6	4	4	4 (100%)	4 (100%)	0	\$26.50	\$64,215	46
Sustainable Food & Agriculture Systems	10-090-3	5	1	0	0 (0%)	0 (0%)	0	*	*	*
Farm Production - Dairy Science	10-090-5	*	*	*	*	*	*	*	*	*
Dairy Business Management	10-090-6	*	*	*	*	*	*	*	*	*
Veterinary Technician	10-091-1	106	55	52	50 (96%)	46 (92%)	2	\$22.00	\$45,756	40
Dairy Science	10-091-4	*	*	*	*	*	*	*	*	*
Veterinary Science	10-091-6	*	*	*	*	*	*	*	*	*
Animal Science Management	10-091-7	12	8	8	8 (100%)	7 (88%)	0	\$25.63	\$59,970	45
Crop Science	10-093-1	*	*	*	*	*	*	*	*	*
Precision Agronomy Management	10-093-9	14	8	8	8 (100%)	7 (88%)	0	\$22.00	\$53,036	50
Renewable Energy Technician	10-482-3	*	*	*	*	*	*	*	*	*
Solar Energy Technology	10-482-4	*	*	*	*	*	*	*	*	*
Environmental Health & Water Quality Technology	10-506-1	11	6	4	2 (50%)	2 (100%)	2	*	*	*
Environmental Engineering Technology	10-506-2	*	*	*	*	*	*	*	*	*
Laboratory Science Technology	10-506-5	*	*	*	*	*	*	*	*	*
Laboratory Food Science Technician	10-506-6	*	*	*	*	*	*	*	*	*
Water Quality Technology	10-527-2	*	*	*	*	*	*	*	*	*
Associate Degree	Total	327	194	174	165 (95%)	144 (87%)	9	\$22.00	\$49,526	45



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS /WEEK
Horticulture/Landscape Specialist	32-001-2	1	1	1	0 (0%)	0 (0%)	1	*	*	*
Agricultural Power & Equipment Technician	32-070-1	24	21	20	20 (100%)	15 (75%)	0	\$24.50	\$58,496	54
<b>Two-Year Technical Diploma</b>	<b>TOTAL</b>	<b>25</b>	<b>22</b>	<b>21</b>	<b>20 (95%)</b>	<b>15 (75%)</b>	<b>1</b>	<b>\$24.50</b>	<b>\$58,496</b>	<b>54</b>
Horticulture Technician	31-001-1	24	13	7	5 (71%)	3 (60%)	2	*	*	*
Landscape Horticulture Technician	31-001-5	6	3	2	2 (100%)	0 (0%)	0	*	*	*
Garden to Market Specialist	31-001-6	*	*	*	*	*	*	*	*	*
Tree Care Technician	31-001-7	10	6	5	5 (100%)	3 (60%)	0	\$24.28	\$50,499	40
Agribusiness Specialist	31-006-1	*	*	*	*	*	*	*	*	*
Agribusiness Science & Technology - Agronomy Tech	31-006-3	*	*	*	*	*	*	*	*	*
Agribusiness Agronomy Technician	31-006-4	11	5	3	3 (100%)	1 (33%)	0	*	*	*
Agribusiness Dairy Technician	31-006-5	*	*	*	*	*	*	*	*	*
Agribusiness Management Technician	31-006-6	*	*	*	*	*	*	*	*	*
Precision Agriculture Technician	31-006-7	*	*	*	*	*	*	*	*	*
Wildland Fire Crew	31-058-1	*	*	*	*	*	*	*	*	*
Agriculture Equipment Service Technician	31-070-5	11	9	4	4 (100%)	4 (100%)	0	\$23.00	\$47,836	43
Farm Operation	31-080-4	12	6	6	6 (100%)	5 (83%)	0	\$21.54	\$53,400	47
Dairy Automation	31-082-1	*	*	*	*	*	*	*	*	*
Dairy Science Management	31-090-5	*	*	*	*	*	*	*	*	*
Dairy Herd Management	31-091-1	*	*	*	*	*	*	*	*	*
Veterinary Assistant	31-091-3	40	40	8	8 (100%)	7 (88%)	0	\$24.00	\$49,916	40
Livestock Technician	31-091-4	7	5	0	0 (0%)	0 (0%)	0	*	*	*
Dairy and Livestock Technician	31-091-5	*	*	*	*	*	*	*	*	*
Laboratory Science Technician Assistant	31-506-4	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>145</b>	<b>104</b>	<b>45</b>	<b>43 (96%)</b>	<b>31 (72%)</b>	<b>2</b>	<b>\$22.00</b>	<b>\$48,876</b>	<b>44</b>
Utility Tree Trimmer	30-001-4	*	*	*	*	*	*	*	*	*
Farm Business & Production Management	30-090-1	*	*	*	*	*	*	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
<b>Agriculture, Food and Natural Resources</b>	<b>Cluster Total</b>	<b>499</b>	<b>322</b>	<b>242</b>	<b>230 (95%)</b>	<b>192 (83%)</b>	<b>12</b>	<b>\$22.50</b>	<b>\$49,999</b>	<b>46</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# ARCHITECTURE AND CONSTRUCTION



Design, planning, management, building and maintenance of structures.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Construction Management - Electricity	10-455-1	*	*	*	*	*	*	*	*	*
Construction Management - Carpentry	10-455-2	11	4	1	1 (100%)	1 (100%)	0	*	*	*
Construction Management Technology	10-455-4	26	15	14	13 (93%)	11 (85%)	1	\$33.66	\$72,794	43
Residential Construction Field Technology	10-475-1	*	*	*	*	*	*	*	*	*
Building Science & Energy Management	10-481-5	*	*	*	*	*	*	*	*	*
Air Cond, Htg & Refrig Technology	10-601-1	62	32	31	29 (94%)	29 (100%)	2	\$25.00	\$51,996	43
Architectural Technology	10-614-1	53	26	20	19 (95%)	15 (79%)	1	\$25.00	\$51,996	42
Prototype & Design Technician	10-614-2	14	8	5	5 (100%)	3 (60%)	0	\$22.00	\$54,700	48
Architectural Design & Technology	10-614-3	15	11	10	10 (100%)	9 (90%)	0	\$26.50	\$64,995	47
Architectural-Commercial Design	10-614-4	*	*	*	*	*	*	*	*	*
Architectural Drafting/Construction Technology	10-614-5	7	4	4	4 (100%)	4 (100%)	0	\$23.50	\$54,076	42
Architectural - Structural Engineering Technician	10-614-6	9	9	7	6 (86%)	5 (83%)	1	\$25.00	\$58,236	40
Architectural Structural Design	10-614-7	11	7	5	5 (100%)	3 (60%)	0	\$20.00	\$41,597	40
Associate Degree	Total	216	122	103	97 (94%)	83 (86%)	6	\$25.25	\$56,156	43
Construction and Cabinetmaking	32-410-2	*	*	*	*	*	*	\$22.00	\$45,756	40
Heating, Ventilation & Air Conditioning/Refrigeration	32-601-1	17	8	7	7 (100%)	6 (86%)	0	\$25.83	\$53,946	41
Two-Year Technical Diploma	Total	21	12	11	10 (91%)	9 (90%)	1	\$25.66	\$53,816	40



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Refrigeration, Air Cond & Heating Service Tech	31-401-1	129	69	47	41 (87%)	34 (83%)	6	\$22.00	\$47,836	41
Bricklaying & Masonry	31-408-1	5	0	0	0 (0%)	0 (0%)	0	*	*	*
Architectural Woodworking/Cabinetmaking	31-409-1	10	8	6	4 (67%)	3 (75%)	2	\$20.00	\$43,677	41
Cabinetmaking & Millwork	31-409-2	9	7	6	6 (100%)	5 (83%)	0	\$21.00	\$43,677	40
Wood Manufacturing Technology	31-409-3	10	5	5	5 (100%)	4 (80%)	0	\$21.24	\$41,829	39
Carpentry	31-410-1	23	10	6	3 (50%)	2 (67%)	3	*	*	*
Building Construction and Cabinetmaking	31-410-2	14	4	2	2 (100%)	2 (100%)	0	*	*	*
Construction & Remodeling	31-410-6	6	5	3	3 (100%)	2 (67%)	0	*	*	*
Residential Building Construction	31-410-7	15	8	8	8 (100%)	7 (88%)	0	\$26.00	\$62,395	44
Electricity	31-413-1	126	66	57	53 (93%)	45 (85%)	4	\$21.00	\$46,796	42
Electrical Power Distribution	31-413-2	181	105	102	101 (99%)	82 (81%)	1	\$34.72	\$85,752	46
Preparatory Plumbing	31-427-1	10	7	7	5 (71%)	3 (60%)	2	\$23.00	\$54,076	44
Facilities Maintenance	31-443-2	6	2	2	2 (100%)	2 (100%)	0	*	*	*
Telecom Fiber Optic Engineering Technician	31-451-3	7	4	1	1 (100%)	1 (100%)	0	*	*	*
Construction Management Technician	31-455-1	5	5	3	2 (67%)	2 (100%)	1	*	*	*
Gas Utility Construction & Service	31-469-2	48	33	30	30 (100%)	27 (90%)	0	\$31.70	\$74,497	44
Building Trades - Carpentry	31-475-1	41	24	21	17 (81%)	12 (71%)	4	\$20.75	\$48,616	45
Building Trades Construction Worker	31-475-2	*	*	*	*	*	*	*	*	*
Residential Construction	31-475-3	23	15	6	6 (100%)	5 (83%)	0	\$23.50	\$45,626	41
Utility Construction Technician	31-476-2	6	1	1	1 (100%)	1 (100%)	0	*	*	*
HVAC Installation Technician	31-601-2	31	18	5	3 (60%)	3 (100%)	2	\$26.00	\$54,076	41
Drafting Technician	31-614-3	10	8	0	0 (0%)	0 (0%)	0	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>718</b>	<b>407</b>	<b>318</b>	<b>293 (92%)</b>	<b>242 (83%)</b>	<b>25</b>	<b>\$26.00</b>	<b>\$59,535</b>	<b>44</b>
HVAC Installer	30-401-4	17	8	3	3 (100%)	3 (100%)	0	\$20.00	\$57,196	55
Bricklaying/Masonry	30-408-1	20	20	1	0 (0%)	0 (0%)	1	*	*	*
Bricklaying	30-408-2	9	2	1	1 (100%)	0 (0%)	0	*	*	*
Cabinetmaking/Millwork	30-409-2	*	*	*	*	*	*	*	*	*
Carpentry Techniques	30-410-2	25	15	8	8 (100%)	8 (100%)	0	\$20.00	\$41,597	39
Construction Essentials	30-410-3	33	31	12	11 (92%)	3 (27%)	1	\$25.00	\$51,996	40
Electricity	30-413-1	20	10	10	10 (100%)	10 (100%)	0	\$34.00	\$74,354	43
Power Engineering & Boiler Operator	30-428-1	10	5	4	3 (75%)	2 (67%)	1	*	*	*
Building Maintenance & Construction	30-443-1	16	10	0	0 (0%)	0 (0%)	0	*	*	*
Construction Trades	30-475-1	20	11	7	7 (100%)	5 (71%)	0	\$19.00	\$47,056	47
Building Automated Systems Technician	30-481-1	*	*	*	*	*	*	*	*	*
Refrigeration Essentials	30-601-1	*	*	*	*	*	*	*	*	*
Architectural Technician	30-601-1	9	9	5	5 (100%)	5 (100%)	0	\$23.00	\$52,620	44
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>186</b>	<b>127</b>	<b>52</b>	<b>49 (94%)</b>	<b>37 (76%)</b>	<b>3</b>	<b>\$25.00</b>	<b>\$54,336</b>	<b>42</b>
Architecture and Construction	Cluster Total	1,141	668	484	449 (93%)	371 (83%)	35	\$26.00	\$57,820	43

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# ARTS, A/V TECHNOLOGY AND COMMUNICATIONS

Design, production, exhibition, performance, writing and publishing of multimedia content, including visual and performing arts and design, journalism and entertainment services.

## QUICK FACTS:

### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Video Audio Design

**\$84,863**

Web & Digital Media Design

**\$83,194**

Interior Design - Kitchen & Bath **\$60,003**



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Court Reporting	10-170-2	*	*	*	*	*	*	*	*	*
Graphic Design	10-201-1	146	60	48	38 (79%)	21 (55%)	10	\$20.00	\$41,597	39
Graphic And Web Design	10-201-2	23	16	11	11 (100%)	8 (73%)	0	\$21.64	\$45,008	41
Web & Digital Media Design	10-201-3	14	7	7	5 (71%)	3 (60%)	2	\$40.00	\$83,194	40
Front End Web Development	10-201-5	8	3	3	2 (67%)	2 (100%)	1	*	*	*
Photography	10-203-1	19	11	10	7 (70%)	5 (71%)	3	*	*	*
Graphic Communication Technologies	10-204-2	*	*	*	*	*	*	*	*	*
Graphic Communications	10-204-3	5	3	1	1 (100%)	1 (100%)	0	*	*	*
Video Audio Design	10-206-1	15	8	8	5 (62%)	4 (80%)	3	\$37.87	\$84,863	42
Interactive Media Design	10-206-4	7	3	1	1 (100%)	0 (0%)	0	*	*	*
Digital Media Technology	10-206-5	20	6	3	2 (67%)	2 (100%)	1	*	*	*
Animation	10-207-1	22	8	7	5 (71%)	1 (20%)	2	*	*	*
Interior Design	10-304-1	68	42	34	30 (88%)	28 (93%)	4	\$22.11	\$46,796	40
Interior Design - Kitchen & Bath Design	10-304-3	13	5	5	4 (80%)	4 (100%)	1	\$28.85	\$60,003	40
Professional Communications	10-699-1	14	6	5	5 (100%)	4 (80%)	0	\$21.00	\$43,677	40
Television & Video Production	10-701-1	9	1	1	1 (100%)	0 (0%)	0	*	*	*
Digital Media Production	10-701-2	16	4	3	2 (67%)	1 (50%)	1	*	*	*
E-Production	10-701-3	9	4	4	3 (75%)	2 (67%)	1	*	*	*
Audio Production	10-701-4	27	7	5	3 (60%)	2 (67%)	2	*	*	*
Associate Degree	Total	441	195	157	126 (80%)	88 (70%)	31	\$21.83	\$45,403	40
Production Artist	31-201-2	17	10	5	4 (80%)	2 (50%)	1	*	*	*
Photography Specialist	31-203-1	9	6	3	1 (33%)	0 (0%)	2	*	*	*
Digital Imaging	31-203-2	*	*	*	*	*	*	*	*	*
Printing	31-204-1	*	*	*	*	*	*	*	*	*
Front End Web Developer	31-206-1	5	2	0	0 (0%)	0 (0%)	0	*	*	*
3D Arts	31-207-1	*	*	*	*	*	*	*	*	*
Kitchen & Bath Design Assistant	31-304-4	*	*	*	*	*	*	*	*	*
Television and Video Field Production Assistant	31-701-1	*	*	*	*	*	*	*	*	*
One-Year Technical Diploma	Total	40	23	10	6 (60%)	2 (33%)	4	\$0.00	\$0	40
Audio Engineer	30-701-1	23	12	7	4 (57%)	0 (0%)	3	*	*	*
Video Production	30-701-2	6	1	1	0 (0%)	0 (0%)	1	*	*	*
Short-Term Technical Diploma	Total	29	13	8	4 (50%)	0 (0%)	4	\$0.00	\$0	0
Arts, AudioVisual Technology and Communications	Cluster Total	510	231	175	136 (78%)	90 (66%)	39	\$21.92	\$45,580	40

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# BUSINESS, MANAGEMENT AND ADMINISTRATION

Planning, organization, direction and evaluation of business functions essential to efficient and productive business operations.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/ WEEK
Business Analyst	10-102-1	23	10	7	7 (100%)	5 (71%)	0	\$33.34	\$78,010	41
Business Management	10-102-3	822	417	276	246 (89%)	167 (68%)	30	\$24.04	\$50,956	41
Medical Administrative Specialist	10-106-4	*	*	*	*	*	*	*	*	*
Administrative Professional	10-106-6	54	31	25	23 (92%)	18 (78%)	2	\$25.00	\$51,996	39
Office Management	10-106-9	15	10	7	7 (100%)	4 (57%)	0	\$21.00	\$43,677	40
Human Resources	10-116-1	152	76	62	55 (89%)	30 (55%)	7	\$26.50	\$58,496	41
Human Resource Management	10-116-2	39	27	24	23 (96%)	17 (74%)	1	\$24.58	\$52,167	39
Small Business Entrepreneurship	10-145-1	77	36	17	15 (88%)	9 (60%)	2	\$19.41	\$43,677	43
Medical Administrative Professional	10-160-2	17	7	3	3 (100%)	2 (67%)	0	*	*	*
Medical Administrative Specialist	10-160-4	9	7	7	7 (100%)	3 (43%)	0	\$21.74	\$45,216	40
Medical Administrative Coder	10-160-5	11	5	5	4 (80%)	3 (75%)	1	*	*	*
Leadership Development	10-196-1	59	34	27	27 (100%)	21 (78%)	0	\$33.31	\$73,356	43
Manufacturing Operations Management	10-196-5	6	3	3	3 (100%)	3 (100%)	0	\$30.33	\$63,082	40
Nonprofit Leadership	10-196-6	*	*	*	*	*	*	*	*	*
Associate Degree	Total	1,291	665	464	420 (91%)	282 (67%)	44	\$25.00	\$52,516	41



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Business Management Specialist	31-102-3	42	17	11	10 (91%)	5 (50%)	1	\$21.50	\$44,717	41
Business Operations	31-102-4	61	36	20	18 (90%)	13 (72%)	2	\$25.79	\$62,694	41
Business Services Manager	31-102-5	26	23	11	10 (91%)	6 (60%)	1	\$28.00	\$58,236	41
Business Requirements Specialist	31-102-6	*	*	*	*	*	*	*	*	*
Management Trainee	31-102-7	13	11	8	8 (100%)	6 (75%)	0	\$25.00	\$51,996	40
Business Logistics Coordinator	31-102-8	8	6	3	2 (67%)	0 (0%)	1	*	*	*
Customer Service Manager	31-102-9	9	9	0	0 (0%)	0 (0%)	0	*	*	*
Office Assistant	31-106-1	24	14	9	7 (78%)	7 (100%)	2	\$21.88	\$45,507	40
Meeting and Event Planner	31-106-10	*	*	*	*	*	*	*	*	*
Administrative Support Specialist	31-106-11	*	*	*	*	*	*	*	*	*
Bilingual Office Assistant	31-106-6	*	*	*	*	*	*	*	*	*
Office Support Specialist	31-106-8	9	7	4	3 (75%)	2 (67%)	1	*	*	*
Human Resources Assistant	31-116-1	14	10	8	7 (88%)	6 (86%)	1	\$20.68	\$43,001	40
Human Resources and Payroll Generalist	31-116-2	*	*	*	*	*	*	*	*	*
Entrepreneurship	31-145-2	62	43	8	7 (88%)	4 (57%)	1	\$31.20	\$81,114	42
Health Office Professional	31-160-1	6	6	2	2 (100%)	1 (50%)	0	*	*	*
Medical Office Specialist	31-160-3	6	5	2	1 (50%)	0 (0%)	1	*	*	*
Medical Billing	31-160-5	15	11	3	3 (100%)	2 (67%)	0	*	*	*
Leadership & Supervision Professional	31-196-1	*	*	*	*	*	*	*	*	*
Project Management	31-196-2	10	4	3	3 (100%)	2 (67%)	0	*	*	*
One-Year Technical Diploma	Total	312	203	92	81 (88%)	54 (67%)	11	\$25.00	\$51,996	40
Customer Service Specialist	30-102-4	*	*	*	*	*	*	*	*	*
Business Generalist	30-102-5	179	163	28	28 (100%)	18 (64%)	0	\$21.50	\$44,717	41
Digital Internet Marketing	30-105-1	5	3	2	2 (100%)	0 (0%)	0	*	*	*
Office Technology Assistant	30-106-1	7	4	3	3 (100%)	3 (100%)	0	\$17.00	\$35,357	40
Virtual Assistant	30-106-10	*	*	*	*	*	*	*	*	*
Bilingual Clerical and Customer Support Clerk	30-106-11	*	*	*	*	*	*	*	*	*
Receptionist	30-106-3	17	8	4	4 (100%)	3 (75%)	0	\$22.00	\$45,756	40
Microsoft Office	30-106-6	6	6	3	3 (100%)	3 (100%)	0	*	*	*
Customer Relationship Professional	30-106-8	*	*	*	*	*	*	*	*	*
Human Resource Professional	30-116-1	18	14	2	1 (50%)	1 (100%)	1	*	*	*
Entrepreneur	30-145-2	6	5	4	4 (100%)	2 (50%)	0	*	*	*
Healthcare Receptionist	30-160-2	11	9	6	6 (100%)	4 (67%)	0	\$25.00	\$51,996	40
Accelerated - Leadership	30-196-1	*	*	*	*	*	*	*	*	*
Accelerated - Human Resource Management	30-196-2	*	*	*	*	*	*	*	*	*
Accelerated - Supervision	30-196-4	12	6	6	6 (100%)	5 (83%)	0	\$33.36	\$91,503	46
Organizational Leadership	30-196-5	10	5	2	2 (100%)	2 (100%)	0	*	*	*
Leadership Essentials	30-196-6	28	13	12	10 (83%)	5 (50%)	2	\$20.72	\$54,997	53
Project Management	30-196-7	5	3	2	2 (100%)	1 (50%)	0	*	*	*
Short-Term Technical Diploma	Total	317	248	77	74 (96%)	49 (66%)	3	\$25.00	\$51,996	43
Business Management and Administration	Cluster Total	1,920	1,116	633	575 (91%)	385 (67%)	58	\$25.00	\$52,167	41

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# EDUCATION AND TRAINING



Planning, management and provision of education, training services and related learning support services.

## QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE OF GRADUATES EMPLOYED WITHIN SIX MONTHS OF GRADUATION



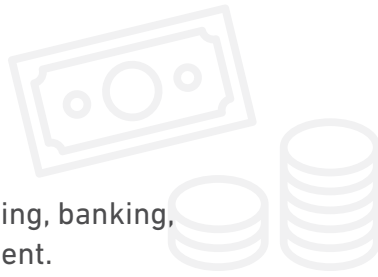


PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Early Childhood Education	10-307-1	294	163	132	130 (98%)	117 (90%)	2	\$18.13	\$37,229	40
Foundations of Teacher Education	10-522-2	84	52	28	27 (96%)	23 (85%)	1	\$18.89	\$35,692	38
Career and Technical Education Instruction	10-522-6	*	*	*	*	*	*	*	*	*
Family and Consumer Sciences Education Instruction	10-522-8	*	*	*	*	*	*	*	*	*
Library and Information Services	10-557-1	7	6	5	5 (100%)	3 (60%)	0	*	*	*
<b>Associate Degree</b>	<b>Total</b>	<b>388</b>	<b>223</b>	<b>167</b>	<b>164 (98%)</b>	<b>144 (88%)</b>	<b>3</b>	<b>\$18.50</b>	<b>\$37,021</b>	<b>40</b>
Child Care Services	31-307-1	120	89	30	27 (90%)	23 (85%)	3	\$18.70	\$38,893	44
Early Childhood Assistant Teacher	31-307-6	14	8	2	2 (100%)	2 (100%)	0	*	*	*
Early Childhood Teacher	31-307-7	21	9	6	5 (83%)	4 (80%)	1	\$17.52	\$35,387	39
Educational Assistant	31-522-1	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>156</b>	<b>106</b>	<b>38</b>	<b>34 (89%)</b>	<b>29 (85%)</b>	<b>4</b>	<b>\$19.00</b>	<b>\$38,893</b>	<b>43</b>
Assistant Teacher	30-307-6	9	7	5	3 (60%)	3 (100%)	2	\$18.50	\$38,477	40
Early Childhood Education Preschool	30-307-7	29	18	6	4 (67%)	4 (100%)	2	*	*	*
Basic Early Childhood Educator	30-307-8	38	29	13	13 (100%)	8 (62%)	0	\$17.00	\$35,357	40
Autism Assistant	30-522-3	*	*	*	*	*	*	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>79</b>	<b>56</b>	<b>24</b>	<b>20 (83%)</b>	<b>15 (75%)</b>	<b>4</b>	<b>\$17.00</b>	<b>\$35,357</b>	<b>40</b>
<b>Education and Training</b>	<b>Cluster Total</b>	<b>623</b>	<b>385</b>	<b>229</b>	<b>218 (95%)</b>	<b>188 (86%)</b>	<b>11</b>	<b>\$18.50</b>	<b>\$37,437</b>	<b>40</b>

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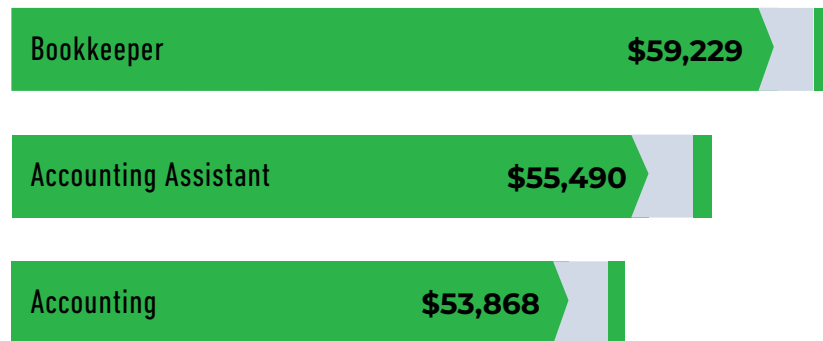
# FINANCE

Services for financial and investment planning, banking, insurance and business financial management.



## QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE  
OF GRADUATES  
EMPLOYED WITHIN  
SIX MONTHS OF  
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Accounting	10-101-1	369	197	149	136 (91%)	106 (78%)	13	\$25.25	\$53,868	40
Finance	10-114-2	22	17	15	14 (93%)	11 (79%)	1	\$25.76	\$53,577	41
Banking & Financial Services	10-114-3	12	6	6	5 (83%)	4 (80%)	1	\$24.25	\$50,436	40
Financial Services	10-114-6	*	*	*	*	*	*	*	*	*
<b>Associate Degree</b>	<b>Total</b>	<b>404</b>	<b>220</b>	<b>170</b>	<b>155 (91%)</b>	<b>121 (78%)</b>	<b>15</b>	<b>\$25.38</b>	<b>\$53,868</b>	<b>40</b>
Accounting Assistant	31-101-1	244	185	77	69 (90%)	34 (49%)	8	\$25.24	\$55,490	42
Financial Services	31-114-3	*	*	*	*	*	*	*	*	*
Finance Assistant	31-114-4	10	9	1	1 (100%)	1 (100%)	0	*	*	*
Risk Management & Insurance	31-162-1	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>258</b>	<b>196</b>	<b>79</b>	<b>71 (90%)</b>	<b>36 (51%)</b>	<b>8</b>	<b>\$25.00</b>	<b>\$52,994</b>	<b>44</b>
Bookkeeper	30-101-3	136	79	23	21 (91%)	13 (62%)	2	\$22.91	\$59,229	46
Billing and Posting Clerk	30-101-4	19	18	10	8 (80%)	5 (62%)	2	\$23.00	\$41,857	35
Quickbooks Specialist	30-101-5	52	40	12	10 (83%)	4 (40%)	2	\$24.21	\$50,353	40
Financial Services Customer Representative	30-114-1	10	9	2	2 (100%)	1 (50%)	0	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>217</b>	<b>146</b>	<b>47</b>	<b>41 (87%)</b>	<b>23 (56%)</b>	<b>6</b>	<b>\$21.50</b>	<b>\$53,644</b>	<b>44</b>
<b>Finance</b>	<b>Cluster Total</b>	<b>879</b>	<b>562</b>	<b>296</b>	<b>267 (90%)</b>	<b>180 (67%)</b>	<b>29</b>	<b>\$25.00</b>	<b>\$53,660</b>	<b>41</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# HEALTH SCIENCES



Planning, management and provision of therapeutic services, diagnostic services, health informatics, support services and biotechnology research and development.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Biotechnology Laboratory Technician	10-007-2	9	4	4	3 (75%)	3 (100%)	1	\$23.00	\$47,836	40
Nutrition and Dietetic Technician	10-313-1	6	2	1	1 (100%)	0 (0%)	0	*	*	*
Dental Hygienist	10-508-1	171	85	84	84 (100%)	76 (90%)	0	\$43.00	\$81,894	37
Direct Entry Midwife	10-510-6	21	17	15	13 (87%)	13 (100%)	2	\$35.68	\$82,749	52
Surgical Technology	10-512-1	106	61	59	58 (98%)	56 (97%)	1	\$28.00	\$56,156	39
Medical Laboratory Technician	10-513-1	95	67	60	57 (95%)	50 (88%)	3	\$25.75	\$55,116	41
Occupational Therapy Assistant	10-514-1	62	36	35	31 (89%)	24 (77%)	4	\$26.00	\$53,556	38
Respiratory Therapy	10-515-1	104	54	52	51 (98%)	49 (96%)	1	\$33.00	\$62,913	39
Cardiovascular Technology - Invasive	10-521-1	7	2	2	2 (100%)	1 (50%)	0	*	*	*
Cardiovascular Technology - Echocardiography	10-521-2	9	5	4	3 (75%)	3 (100%)	1	\$45.00	\$84,234	36
Physical Therapist Assistant	10-524-1	61	34	31	27 (87%)	25 (93%)	4	\$27.00	\$55,116	38
Neurodiagnostic Technologist	10-525-2	*	*	*	*	*	*	*	*	*
Radiography	10-526-1	174	107	105	105 (100%)	98 (93%)	0	\$31.09	\$62,811	40
Diagnostic Medical Sonography	10-526-2	37	24	22	22 (100%)	21 (95%)	0	\$40.40	\$78,618	37
Diagnostic Medical Sonography/Vascular Technology	10-526-5	9	9	9	9 (100%)	9 (100%)	0	\$36.26	\$75,415	38
Echocardiography	10-526-6	7	2	2	2 (100%)	1 (50%)	0	*	*	*
Health Information Technology	10-530-1	69	41	35	32 (91%)	22 (69%)	3	\$24.00	\$51,996	42
Health Care Services Management	10-530-3	15	2	2	2 (100%)	1 (50%)	0	*	*	*
Health Information Management	10-530-4	12	7	6	6 (100%)	4 (67%)	0	\$21.00	\$43,677	40
Cancer Information Management	10-530-5	29	23	21	21 (100%)	16 (76%)	0	\$27.31	\$56,800	39
Health Information Management & Technology	10-530-6	11	7	7	7 (100%)	6 (86%)	0	\$19.25	\$40,037	40
Pharmacy Services Management	10-536-1	*	*	*	*	*	*	*	*	*
Health Navigator	10-539-2	*	*	*	*	*	*	*	*	*
Community Health & Nutrition Navigator	10-539-3	*	*	*	*	*	*	*	*	*
Anesthesia Technology	10-541-1	*	*	*	*	*	*	*	*	*
Nursing - Associate Degree	10-543-1	1,429	724	649	644 (99%)	610 (95%)	5	\$38.00	\$72,898	38
Gerontology	10-544-1	6	4	3	3 (100%)	2 (67%)	0	*	*	*
Wellness & Health Promotion	10-546-1	11	7	6	6 (100%)	3 (50%)	0	\$26.50	\$55,116	40
Health and Wellness Promotion	10-546-2	*	*	*	*	*	*	*	*	*
Health and Wellness	10-546-3	*	*	*	*	*	*	*	*	*
Associate Degree	Total	2,479	1,335	1,222	1,197 (98%)	1,101 (92%)	25	\$36.00	\$70,195	39

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Dental Technician	31-507-1	6	1	1	1 (100%)	1 (100%)	0	*	*	*
Dental Assistant	31-508-1	82	42	28	28 (100%)	26 (93%)	0	\$20.00	\$41,597	38
Medical Assistant	31-509-1	276	164	141	136 (96%)	115 (85%)	5	\$21.00	\$42,325	40
Surgical Technologist	31-512-1	10	4	2	2 (100%)	2 (100%)	0	*	*	*
Optometric Technician	31-516-2	8	8	8	7 (88%)	6 (86%)	1	\$23.00	\$46,713	39
Ophthalmic Medical Assistant	31-516-4	*	*	*	*	*	*	*	*	*
Medical Coding Specialist	31-530-2	230	125	90	70 (78%)	24 (34%)	20	\$22.84	\$48,533	40
Medical Coder	31-530-3	34	17	10	9 (90%)	7 (78%)	1	\$19.34	\$40,224	40
Pharmacy Technician	31-536-1	10	4	3	2 (67%)	2 (100%)	1	*	*	*
Practical Nursing	31-543-1	756	506	112	108 (96%)	100 (93%)	4	\$33.00	\$66,555	39
Health and Wellness Technician	31-546-1	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>1,418</b>	<b>875</b>	<b>397</b>	<b>365 (92%)</b>	<b>284 (78%)</b>	<b>32</b>	<b>\$23.00</b>	<b>\$47,587</b>	<b>40</b>
Biotechnology Laboratory Support Assistant	30-007-1	18	17	6	5 (83%)	3 (60%)	1	\$21.00	\$39,309	36
Dental Assistant - Short Term	30-508-2	157	108	70	63 (90%)	56 (89%)	7	\$20.00	\$38,477	38
Dental Assisting	30-508-3	12	9	8	7 (88%)	5 (71%)	1	\$22.00	\$40,037	35
Patient Service Specialist	30-509-2	5	4	2	2 (100%)	1 (50%)	0	*	*	*
Clinical Assistant	30-509-4	*	*	*	*	*	*	*	*	*
Health Unit Coordinator	30-510-2	12	5	3	2 (67%)	2 (100%)	1	*	*	*
Medication Assistant	30-510-5	12	3	2	2 (100%)	2 (100%)	0	*	*	*
Phlebotomy Technician	30-513-1	112	74	52	41 (79%)	33 (80%)	11	\$17.75	\$40,619	41
Phlebotomist/Specimen Processor	30-513-2	103	68	16	14 (88%)	6 (43%)	2	\$23.00	\$47,836	40
Lab Assistant	30-513-4	28	16	4	3 (75%)	3 (100%)	1	\$20.00	\$41,597	40
Sterile Processing Technician	30-534-2	16	5	2	2 (100%)	2 (100%)	0	*	*	*
Therapeutic Massage	30-537-1	53	30	29	26 (90%)	24 (92%)	3	\$22.00	\$49,916	45
Certified Nursing Assistant	30-543-1	5,719	3,343	776	712 (92%)	481 (68%)	64	\$20.00	\$41,597	40
Enhanced Yoga Instructor	30-546-1	6	2	1	1 (100%)	0 (0%)	0	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>6,254</b>	<b>3,684</b>	<b>971</b>	<b>880 (91%)</b>	<b>618 (70%)</b>	<b>91</b>	<b>\$20.00</b>	<b>\$41,493</b>	<b>40</b>
<b>Health Sciences</b>	<b>Cluster Total</b>	<b>10,151</b>	<b>5,894</b>	<b>2,590</b>	<b>2,442 (94%)</b>	<b>2,003 (82%)</b>	<b>148</b>	<b>\$30.00</b>	<b>\$61,355</b>	<b>39</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



# HOSPITALITY AND TOURISM



Management, marketing and operation of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

## QUICK FACTS:

### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Golf Course Management

\$60,315

Artisanal Modern Meat Butchery

\$49,916

Bakery & Pastry Management

\$48,616



PERCENTAGE  
OF GRADUATES  
EMPLOYED WITHIN  
SIX MONTHS OF  
GRADUATION



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Hospitality Management	10-109-2	28	16	12	11 (92%)	7 (64%)	1	\$20.00	\$41,597	43
Fitness, Recreation, and Wellness Management	10-109-4	8	6	6	6 (100%)	5 (83%)	0	\$17.00	\$35,357	40
Event Management	10-109-6	5	5	4	4 (100%)	2 (50%)	0	*	*	*
Sports and Recreation Management	10-109-8	*	*	*	*	*	*	*	*	*
Baking & Pastry Arts	10-314-1	13	8	8	5 (62%)	5 (100%)	3	\$17.79	\$37,000	40
Baking & Pastry Management	10-314-2	13	4	4	4 (100%)	4 (100%)	0	\$19.50	\$48,616	45
Culinary Arts	10-316-1	94	49	40	37 (92%)	33 (89%)	3	\$20.00	\$45,593	41
Culinary Management	10-317-1	15	2	2	2 (100%)	2 (100%)	0	*	*	*
Golf Course Management	10-325-1	8	6	5	5 (100%)	5 (100%)	0	\$20.83	\$60,315	53
<b>Associate Degree</b>	<b>Total</b>	<b>186</b>	<b>97</b>	<b>81</b>	<b>74 (91%)</b>	<b>63 (85%)</b>	<b>7</b>	<b>\$20.00</b>	<b>\$47,836</b>	<b>43</b>
Special Event Management	31-109-2	*	*	*	*	*	*	*	*	*
Hospitality Specialist	31-109-4	5	4	0	0 (0%)	0 (0%)	0	*	*	*
Food Service Production	31-303-2	29	6	2	2 (100%)	2 (100%)	0	*	*	*
Baking & Decorative Arts	31-314-1	16	9	8	8 (100%)	4 (50%)	0	\$18.00	\$37,437	40
Baking Production	31-314-2	*	*	*	*	*	*	*	*	*
Baking and Pastry Production	31-314-3	17	9	3	2 (67%)	1 (50%)	1	*	*	*
Culinary Assistant	31-316-1	22	19	6	4 (67%)	4 (100%)	2	\$19.00	\$34,577	38
Culinary Production Specialist	31-316-2	27	18	5	5 (100%)	3 (60%)	0	\$20.50	\$41,441	39
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>121</b>	<b>67</b>	<b>26</b>	<b>23 (88%)</b>	<b>16 (70%)</b>	<b>3</b>	<b>\$20.00</b>	<b>\$41,597</b>	<b>39</b>
Hospitality Assistant	30-109-1	11	10	4	4 (100%)	2 (50%)	0	*	*	*
Hospitality Foundations	30-109-2	24	10	8	7 (88%)	4 (57%)	1	*	*	*
Foundations of Lodging and Hospitality Management	30-109-3	*	*	*	*	*	*	*	*	*
Fitness and Wellness Specialist	30-109-4	6	3	1	0 (0%)	0 (0%)	1	*	*	*
Hotel Management	30-109-5	5	5	1	1 (100%)	0 (0%)	0	*	*	*
Baking and Pastry Specialist	30-314-4	5	5	2	1 (50%)	1 (100%)	1	*	*	*
Food Service Assistant	30-316-1	56	29	14	10 (71%)	7 (70%)	4	\$18.00	\$37,437	40
Culinary and Baking Basics Technical Diploma	30-316-2	7	4	2	2 (100%)	2 (100%)	0	*	*	*
Artisanal Modern Meat Butchery	30-316-3	19	6	4	4 (100%)	4 (100%)	0	\$21.93	\$49,916	41
Culinary Production Line Cook	30-316-4	*	*	*	*	*	*	*	*	*
Custodial Services	30-519-1	28	28	0	0 (0%)	0 (0%)	0	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>165</b>	<b>101</b>	<b>36</b>	<b>29 (81%)</b>	<b>20 (69%)</b>	<b>7</b>	<b>\$21.50</b>	<b>\$41,675</b>	<b>40</b>
<b>Hospitality and Tourism</b>	<b>Cluster Total</b>	<b>472</b>	<b>265</b>	<b>143</b>	<b>126 (88%)</b>	<b>99 (79%)</b>	<b>17</b>	<b>\$20.00</b>	<b>\$43,677</b>	<b>42</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# HUMAN SERVICES



Provision of counseling and mental health services, family and community services, personal care and consumer services.

## QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Barber Technologist

\$70,195

Substance Use Disorder Counseling

\$60,419

Funeral Service

\$54,991



PERCENTAGE  
OF GRADUATES  
EMPLOYED WITHIN  
SIX MONTHS OF  
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Master Aesthetician	10-502-1	5	3	2	2 (100%)	1 (50%)	0	*	*	*
Human Services Associate	10-520-3	184	104	62	52 (84%)	38 (73%)	10	\$23.00	\$51,996	40
Funeral Service	10-528-1	14	10	9	8 (89%)	8 (100%)	1	\$20.00	\$54,991	45
Substance Use Disorder Counseling	10-550-1	32	16	13	13 (100%)	11 (85%)	0	\$28.43	\$60,419	41
Substance Use Disorder Counselor	10-550-2	*	*	*	*	*	*	*	*	*
<b>Associate Degree</b>	<b>Total</b>	<b>236</b>	<b>134</b>	<b>87</b>	<b>76 (87%)</b>	<b>59 (78%)</b>	<b>11</b>	<b>\$25.00</b>	<b>\$53,946</b>	<b>40</b>
Cosmetology	31-502-1	402	128	110	101 (92%)	78 (77%)	9	\$15.00	\$31,198	39
Aesthetician	31-502-2	7	3	2	2 (100%)	0 (0%)	0	*	*	*
Barber	31-502-5	17	9	7	5 (71%)	5 (100%)	2	\$24.00	\$49,916	40
Human Services Assistant	31-520-1	28	21	5	4 (80%)	3 (75%)	1	\$20.86	\$40,302	37
Medical Interpreter	31-538-1	13	3	2	2 (100%)	1 (50%)	0	*	*	*
Substance Abuse Counselor Education	31-550-1	17	14	6	5 (83%)	2 (40%)	1	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>484</b>	<b>178</b>	<b>132</b>	<b>119 (90%)</b>	<b>89 (75%)</b>	<b>13</b>	<b>\$16.99</b>	<b>\$35,253</b>	<b>39</b>
Aesthetician - Basic	30-502-2	26	7	4	4 (100%)	4 (100%)	0	*	*	*
Aesthetician	30-502-3	63	39	13	9 (69%)	2 (22%)	4	*	*	*
Nail Technician	30-502-4	98	33	24	20 (83%)	13 (65%)	4	\$13.00	\$23,658	35
Barber Technologist	30-502-5	14	7	6	5 (83%)	4 (80%)	1	\$35.00	\$70,195	38
Addiction Studies	30-520-1	15	12	7	6 (86%)	3 (50%)	1	\$19.04	\$39,600	40
Medical Interpreter for Healthcare	30-538-1	8	3	3	3 (100%)	1 (33%)	0	*	*	*
Substance Abuse Education	30-550-1	22	19	6	3 (50%)	1 (33%)	3	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>246</b>	<b>120</b>	<b>63</b>	<b>50 (79%)</b>	<b>28 (56%)</b>	<b>13</b>	<b>\$22.04</b>	<b>\$45,237</b>	<b>38</b>
<b>Human Services</b>	<b>Cluster Total</b>	<b>966</b>	<b>432</b>	<b>282</b>	<b>245 (87%)</b>	<b>176 (72%)</b>	<b>37</b>	<b>\$21.81</b>	<b>\$44,712</b>	<b>39</b>

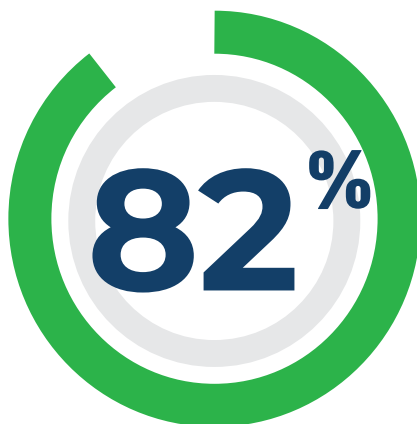
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# INFORMATION TECHNOLOGY (IT)



Design, development, support and management of hardware, software, multimedia and systems integration services.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
IT - Network Specialist	10-150-2	130	69	57	46 (81%)	32 (70%)	11	\$25.00	\$54,076	40
IT-Network Systems Administration	10-150-5	15	6	4	4 (100%)	3 (75%)	0	\$25.40	\$59,431	41
IT - Cybersecurity Specialist	10-151-2	237	127	105	88 (84%)	59 (67%)	17	\$25.34	\$53,140	41
IT - Information Systems Security Specialist	10-151-3	33	13	11	9 (82%)	7 (78%)	2	\$27.78	\$64,995	41
IT - Software Developer	10-152-1	145	78	58	49 (84%)	30 (61%)	9	\$31.73	\$68,635	41
IT-Front End Developer	10-152-10	9	7	5	4 (80%)	3 (75%)	1	\$32.73	\$68,073	40
IT-Web Development & Design Specialist	10-152-2	32	17	13	11 (85%)	4 (36%)	2	\$27.53	\$57,258	40
IT - Web Software Developer	10-152-4	52	29	25	20 (80%)	10 (50%)	5	\$35.26	\$73,335	39
IT - Web Designer	10-152-6	*	*	*	*	*	*	*	*	*
IT-Web & Software Developer	10-152-7	70	29	24	19 (79%)	6 (32%)	5	\$30.00	\$68,510	41
IT - Mobile Applications Developer	10-152-8	6	4	1	1 (100%)	0 (0%)	0	*	*	*
Computer Simulation & Gaming	10-153-1	9	2	2	1 (50%)	0 (0%)	1	*	*	*
IT - Computer Support Specialist	10-154-3	95	46	34	27 (79%)	16 (59%)	7	\$24.00	\$47,836	39
IT-Technical Support Specialist	10-154-4	9	4	4	4 (100%)	2 (50%)	0	*	*	*
IT - Systems Administration Specialist	10-154-7	16	12	11	10 (91%)	6 (60%)	1	\$26.44	\$54,991	41
IT - Data and Analytics Specialist	10-156-3	50	29	20	15 (75%)	10 (67%)	5	\$23.45	\$48,762	40
IT - Cloud DevOps Specialist	10-157-1	8	7	6	4 (67%)	2 (50%)	2	*	*	*
Associate Degree	Total	917	479	380	312 (82%)	190 (61%)	68	\$26.93	\$56,156	40



PERCENTAGE OF GRADUATES EMPLOYED WITHIN SIX MONTHS OF GRADUATION

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
IT - Digital Forensics Analyst	31-150-1	*	*	*	*	*	*	*	*	*
IT Networking & Infrastructure Administration	31-150-2	*	*	*	*	*	*	*	*	*
Network Enterprise Administrator	31-150-4	12	11	0	0 (0%)	0 (0%)	0	*	*	*
IT - Cloud Technical Solution Specialist	31-150-8	7	3	0	0 (0%)	0 (0%)	0	*	*	*
IT-Network Systems Technician	31-150-9	*	*	*	*	*	*	*	*	*
IT - Mobile Programmer	31-152-1	9	4	3	3 (100%)	2 (67%)	0	*	*	*
Web Design	31-152-2	9	4	2	2 (100%)	1 (50%)	0	*	*	*
IT - Web Programmer	31-152-6	8	5	1	1 (100%)	0 (0%)	0	*	*	*
IT Web Designer/Developer	31-152-7	*	*	*	*	*	*	*	*	*
Unity Developer	31-153-1	*	*	*	*	*	*	*	*	*
IT - Desktop Support Technician	31-154-1	15	11	4	3 (75%)	2 (67%)	1	*	*	*
IT - Computer Support Technician	31-154-6	36	22	10	8 (80%)	5 (62%)	2	\$23.12	\$48,076	40
IT - Help Desk Support Specialist	31-154-7	14	7	4	4 (100%)	2 (50%)	0	*	*	*
Computer Service Technician	31-450-1	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>123</b>	<b>74</b>	<b>30</b>	<b>25 (83%)</b>	<b>14 (56%)</b>	<b>5</b>	<b>\$26.50</b>	<b>\$55,116</b>	<b>39</b>
IT - Network Technician	30-150-4	34	30	5	2 (40%)	2 (100%)	3	*	*	*
Cisco System Administrator	30-150-6	9	3	1	1 (100%)	1 (100%)	0	*	*	*
Cybersecurity	30-151-1	7	2	2	2 (100%)	0 (0%)	0	*	*	*
IT - Web Development Specialist	30-152-4	8	2	1	0 (0%)	0 (0%)	1	*	*	*
IT - Software Development Specialist	30-152-5	84	69	5	4 (80%)	3 (75%)	1	\$21.88	\$48,616	43
IT - Junior Developer	30-152-7	*	*	*	*	*	*	*	*	*
IT User Support Technician	30-154-5	*	*	*	*	*	*	*	*	*
IT - Virtualization	30-157-1	*	*	*	*	*	*	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>146</b>	<b>108</b>	<b>14</b>	<b>9 (64%)</b>	<b>6 (67%)</b>	<b>5</b>	<b>\$25.00</b>	<b>\$51,996</b>	<b>42</b>
<b>Information Technology</b>	<b>Cluster Total</b>	<b>1,186</b>	<b>661</b>	<b>424</b>	<b>346 (82%)</b>	<b>210 (61%)</b>	<b>78</b>	<b>\$26.91</b>	<b>\$56,156</b>	<b>40</b>

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# LAW, PUBLIC SAFETY, CORRECTIONS AND SECURITY

Planning, management and provision of legal, public safety, protective services and homeland security, including professional and technical support services.

## QUICK FACTS:

### TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:

Criminal Justice - Corrections

\$116,471

Criminal Justice - Law Enforcement  
720 Academy

\$70,715

Paramedic Technician

\$69,883



PERCENTAGE  
OF GRADUATES  
EMPLOYED WITHIN  
SIX MONTHS OF  
GRADUATION



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Legal Studies/Paralegal	10-110-1	89	42	32	32 (100%)	24 (75%)	0	\$22.66	\$47,480	39
Fire Protection Technician	10-503-2	84	40	32	30 (94%)	27 (90%)	2	\$23.00	\$60,003	51
Emergency Services Management	10-503-5	*	*	*	*	*	*	*	*	*
Justice & Community Advocacy	10-504-10	10	6	4	4 (100%)	2 (50%)	0	*	*	40
Criminal Justice - Corrections	10-504-2	8	5	5	5 (100%)	4 (80%)	0	\$36.89	\$116,471	53
Asset Protection	10-504-3	*	*	*	*	*	*	*	*	*
Forensic Science	10-504-4	28	10	8	8 (100%)	2 (25%)	0	*	*	*
Criminal Justice Studies	10-504-5	357	192	140	128 (91%)	80 (62%)	12	\$27.23	\$60,535	42
Criminal Justice - Law Enforcement 2	10-504-6	60	18	14	12 (86%)	9 (75%)	2	\$33.00	\$68,635	41
Criminal Justice Corrections & Community Advocacy	10-504-7	*	*	*	*	*	*	*	*	*
Criminal Justice - Correctional Officer	10-504-8	*	*	*	*	*	*	*	*	*
Paramedic Technician	10-531-1	59	27	24	23 (96%)	22 (96%)	1	\$26.59	\$65,981	49
Fire Medic	10-531-2	33	16	13	13 (100%)	13 (100%)	0	\$25.05	\$63,721	51
Associate Degree	Total	734	360	275	258 (94%)	186 (72%)	17	\$25.98	\$59,951	45
Legal Studies/Paralegal Post-Baccalaureate	31-110-1	26	17	14	12 (86%)	10 (83%)	2	\$25.00	\$51,996	42
Digital Court Reporter	31-170-1	8	3	3	2 (67%)	1 (50%)	1	*	*	*
Criminal Justice 720 Embedded Academy	31-504-7	*	*	*	*	*	*	*	*	*
Emergency Medical Technician - Paramedic	31-531-1	208	103	86	86 (100%)	85 (99%)	0	\$25.00	\$64,991	49
Paramedic Technician	31-531-2	43	16	11	11 (100%)	11 (100%)	0	\$26.50	\$69,883	51
Paramedic	31-531-3	33	9	5	5 (100%)	5 (100%)	0	\$23.62	\$68,635	54
One-Year Technical Diploma	Total	320	149	120	116 (97%)	112 (97%)	4	\$25.00	\$63,321	48
Post-Baccalaureate Legal Studies/Paralegal	30-110-2	24	17	17	15 (88%)	11 (73%)	2	\$23.42	\$48,710	40
Fire Service Certification	30-503-2	60	48	31	31 (100%)	27 (87%)	0	\$19.39	\$48,668	48
Fire Science	30-503-5	20	15	9	9 (100%)	8 (89%)	0	\$22.00	\$57,404	52
EMT - Firefighter	30-503-6	8	5	2	1 (50%)	1 (100%)	1	*	*	*
Criminal Justice-Law Enforcement 720 Academy	30-504-2	504	240	202	193 (96%)	183 (95%)	9	\$33.00	\$70,715	42
Corrections Specialist	30-504-3	*	*	*	*	*	*	*	*	*
Jail Academy	30-504-4	8	1	1	1 (100%)	1 (100%)	0	*	*	*
Emergency Medical Technician	30-531-3	1,552	824	434	417 (96%)	316 (76%)	17	\$21.98	\$52,412	46
Advanced EMT	30-531-6	218	80	53	53 (100%)	46 (87%)	0	\$22.85	\$57,820	51
Short-Term Technical Diploma	Total	2,397	1,230	749	720 (96%)	593 (82%)	29	\$24.04	\$60,012	45
Law, Public Safety, Corrections and Security	Cluster Total	3,451	1,739	1,144	1,094 (96%)	891 (81%)	50	\$25.00	\$60,315	46

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# MANUFACTURING



Conducting or managing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance and manufacturing/process engineering.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Quality Management	10-185-2	*	*	*	*	*	*	*	*	*
Welding Fabrication And Robotics	10-442-1	*	*	*	*	*	*	*	*	*
Safety Engineering Technology	10-449-3	*	*	*	*	*	*	*	*	*
Construction Safety Technology	10-449-4	*	*	*	*	*	*	*	*	*
Welding & Metal Fabrication Adv Manufacturing Tech	10-457-2	31	11	9	9 (100%)	5 (56%)	0	\$28.72	\$64,995	43
Industrial Mechanical Technician	10-462-1	22	11	10	9 (90%)	8 (89%)	1	\$28.00	\$68,843	42
Industrial Maintenance and Robotic Technician	10-462-2	7	3	3	3 (100%)	3 (100%)	0	\$37.76	\$74,572	38
Electromechanical Technology	10-620-1	83	53	47	44 (94%)	39 (89%)	3	\$28.87	\$61,615	42
Instrumentation and Controls Technology	10-620-3	*	*	*	*	*	*	*	*	*
Industrial Welding Technology	10-621-1	33	18	13	13 (100%)	10 (77%)	0	\$28.50	\$62,915	43
Industrial Engineering Technology	10-623-1	*	*	*	*	*	*	*	*	*
Quality Assurance Technician	10-623-2	*	*	*	*	*	*	*	*	*
Manufacturing Engineering Technology	10-623-3	6	3	2	2 (100%)	1 (50%)	0	*	*	*
Food Science Technology	10-623-4	*	*	*	*	*	*	*	*	*
Manufacturing Management	10-623-5	12	7	7	7 (100%)	5 (71%)	0	\$42.31	\$96,005	41
Applied Engineering Technology	10-623-7	7	4	4	4 (100%)	4 (100%)	0	\$41.14	\$87,509	40
Engineering Technologist	10-623-8	11	10	9	9 (100%)	8 (89%)	0	\$27.91	\$58,038	41
Quality Engineering Technology	10-623-9	13	5	5	4 (80%)	4 (100%)	1	\$33.60	\$73,938	43
Automated Manufacturing Systems Technology	10-628-3	15	10	10	9 (90%)	8 (89%)	1	\$35.44	\$73,886	43
Automation for Industrial Systems	10-631-2	*	*	*	*	*	*	*	*	*
IoT Integration Specialist	10-631-5	*	*	*	*	*	*	*	*	*
Automation Systems Technology	10-664-1	80	31	28	28 (100%)	23 (82%)	0	\$30.75	\$70,247	43
Advanced Manufacturing Technology	10-664-2	*	*	*	*	*	*	*	*	*
Associate Degree	Total	343	180	160	151 (94%)	125 (83%)	9	\$30.00	\$68,739	42
Machine Tool Technician	32-420-1	7	3	3	3 (100%)	2 (67%)	0	*	*	*
Machine Tooling Technics	32-420-5	20	9	5	5 (100%)	5 (100%)	0	\$22.00	\$45,756	39
Tool and Die Making	32-439-1	*	*	*	*	*	*	*	*	*
CNC Technician	32-444-1	18	7	7	6 (86%)	4 (67%)	1	\$26.23	\$54,544	40
CNC/Tool & Die Technologies	32-444-2	5	3	2	2 (100%)	2 (100%)	0	*	*	*
Automated Packaging Systems Technician	32-454-1	7	6	6	5 (83%)	4 (80%)	1	\$27.25	\$60,315	43
Welding Fabrication	32-457-1	*	*	*	*	*	*	*	*	*
Industrial Maintenance Technician	32-462-1	14	7	5	4 (80%)	4 (100%)	1	\$33.00	\$73,314	43
Welding/Metal Fab Technician	32-621-1	*	*	*	*	*	*	*	*	*
Two-Year Technical Diploma	Total	80	39	30	27 (90%)	23 (85%)	3	\$26.38	\$54,856	41
Machine Tool Operation	31-420-1	53	41	19	19 (100%)	15 (79%)	0	\$23.50	\$54,076	44
Precision Machining Technician	31-420-10	*	*	*	*	*	*	*	*	*
Machine Tool Operator (DOC)	31-420-4	7	7	0	0 (0%)	0 (0%)	0	*	*	*
Entry Level Machining	31-420-6	10	10	4	3 (75%)	3 (100%)	1	\$20.00	\$36,397	38
Machine Tool Operator	31-420-8	7	4	1	1 (100%)	1 (100%)	0	*	*	*
CNC Swiss Multi-Axis Machining	31-420-9	*	*	*	*	*	*	*	*	*

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Computer Drafting - Mechanical	31-421-1	*	*	*	*	*	*	*	*	*
Welding	31-442-1	428	235	186	170 (91%)	129 (76%)	16	\$25.00	\$55,449	45
CNC Machine Operator/Programmer	31-444-1	*	*	*	*	*	*	*	*	*
CNC Production Technician	31-444-2	13	13	7	5 (71%)	3 (60%)	2	\$27.00	\$56,156	40
CNC Programmer	31-444-3	11	7	6	4 (67%)	4 (100%)	2	\$27.00	\$56,156	40
Metal Fabrication/Welding	31-457-1	49	23	11	8 (73%)	4 (50%)	3	\$24.50	\$57,196	43
Metal Fabrication	31-457-2	30	17	15	14 (93%)	12 (86%)	1	\$25.00	\$56,156	45
Industrial Maintenance Mechanic	31-462-2	40	18	10	10 (100%)	10 (100%)	0	\$30.74	\$70,494	42
Industrial Mechanic - HVAC	31-462-3	*	*	*	*	*	*	\$30.50	\$63,435	40
Industrial Mechanic - Advanced Manufacturing	31-462-9	7	7	2	2 (100%)	1 (50%)	0	*	*	*
Industrial Mechanic	31-620-1	*	*	*	*	*	*	*	*	*
Industrial Electronics Technician	31-620-2	*	*	*	*	*	*	*	*	*
Electromechanical Maintenance Technician	31-620-3	36	26	14	11 (79%)	10 (91%)	3	\$33.00	\$74,874	41
Quality Process Improvement	31-623-2	*	*	*	*	*	*	*	*	*
Industrial Systems Specialist	31-631-1	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>712</b>	<b>424</b>	<b>282</b>	<b>254 (90%)</b>	<b>198 (78%)</b>	<b>28</b>	<b>\$25.00</b>	<b>\$56,156</b>	<b>44</b>
Lean/Six Sigma	30-185-1	*	*	*	*	*	*	*	*	*
Basic Machining	30-420-1	*	*	*	*	*	*	*	*	*
CNC Setup Technician	30-420-4	11	7	3	2 (67%)	2 (100%)	1	*	*	*
Production Welding	30-442-1	49	39	9	9 (100%)	8 (89%)	0	\$28.00	\$72,794	46
Welding/Maintenance & Fabrication	30-442-2	125	90	37	32 (86%)	17 (53%)	5	\$26.00	\$57,196	45
Shielded Metal Arc Welding (SMAW)	30-442-4	*	*	*	*	*	*	*	*	*
Gas Metal Arc Welding (GMAW)	30-442-5	76	43	24	20 (83%)	8 (40%)	4	\$19.50	\$38,217	38
Flux Cored Arc Welding (FCAW)	30-442-6	*	*	*	*	*	*	*	*	*
Gas Tungsten Arc Welding (GTAW)	30-442-7	29	13	11	11 (100%)	8 (73%)	0	\$22.00	\$45,756	42
CNC Technician	30-444-2	9	8	1	1 (100%)	0 (0%)	0	*	*	*
Mechatronics Basics	30-454-1	33	23	7	4 (57%)	2 (50%)	3	*	*	*
Welding Technician	30-457-1	75	39	12	10 (83%)	5 (50%)	2	\$24.00	\$57,196	47
Electrical Maintenance	30-462-1	68	23	7	7 (100%)	5 (71%)	0	\$27.00	\$63,175	45
Mechanical Maintenance	30-462-2	18	13	2	2 (100%)	0 (0%)	0	*	*	*
Basic Industrial Power	30-462-6	*	*	*	*	*	*	*	*	*
Industrial Machine Controls	30-620-1	*	*	*	*	*	*	*	*	*
Electromechanical & Engineering Foundations	30-620-2	*	*	*	*	*	*	*	*	*
Entry Maintenance Technician	30-620-4	5	5	1	1 (100%)	1 (100%)	0	*	*	60
Industrial Safety Engineering Technican	30-623-2	*	*	*	*	*	*	*	*	*
Manufacturing Quality	30-623-4	*	*	*	*	*	*	*	*	*
Manufacturing Basics	30-623-5	*	*	*	*	*	*	*	*	*
Quality Technician	30-623-6	7	5	5	5 (100%)	4 (80%)	0	\$30.50	\$63,331	40
Process Technician	30-623-7	*	*	*	*	*	*	*	*	*
Quality Manufacturing	30-623-8	6	4	2	2 (100%)	1 (50%)	0	*	*	*
Automated Manufacturing Technician	30-623-9	5	3	0	0 (0%)	0 (0%)	0	*	*	*
Industrial Automation	30-664-1	*	*	*	*	*	*	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>540</b>	<b>331</b>	<b>129</b>	<b>113 (88%)</b>	<b>67 (59%)</b>	<b>16</b>	<b>\$25.00</b>	<b>\$57,196</b>	<b>44</b>
<b>Manufacturing</b>	<b>Cluster Total</b>	<b>1,675</b>	<b>974</b>	<b>601</b>	<b>545 (91%)</b>	<b>413 (76%)</b>	<b>56</b>	<b>\$26.44</b>	<b>\$58,963</b>	<b>43</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

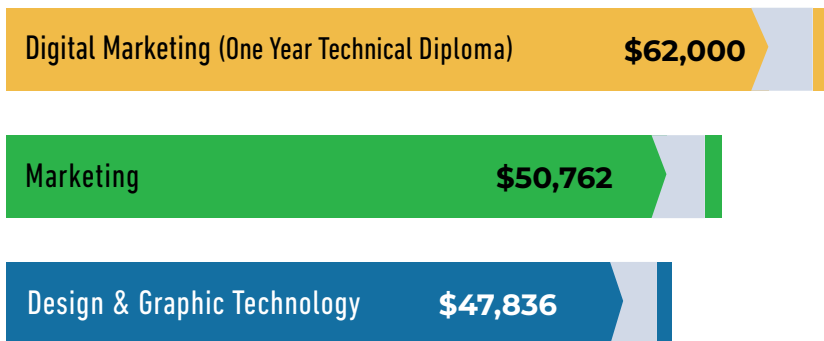
# MARKETING, SALES AND SERVICE



Anticipation, planning, management and satisfaction of consumers' demand for products, services and ideas by performing marketing, sales and service activities.

## QUICK FACTS:

TOP PAYING PROGRAMS BY MEDIAN ANNUAL SALARY:



PERCENTAGE  
OF GRADUATES  
EMPLOYED WITHIN  
SIX MONTHS OF  
GRADUATION





PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Sales Management	10-104-2	12	2	2	1 (50%)	1 (100%)	1	*	*	*
Marketing	10-104-3	178	88	63	53 (84%)	41 (77%)	10	\$24.00	\$50,762	42
Fashion Marketing	10-104-4	8	6	6	4 (67%)	3 (75%)	2	\$17.51	\$45,523	50
Digital Marketing	10-104-8	71	31	27	24 (89%)	14 (58%)	3	\$22.52	\$46,838	40
Design & Graphic Technology	10-111-7	43	23	20	18 (90%)	8 (44%)	2	\$23.00	\$47,836	39
Real Estate	10-194-1	10	3	2	2 (100%)	2 (100%)	0	*	*	*
<b>Associate Degree</b>	<b>Total</b>	<b>322</b>	<b>153</b>	<b>120</b>	<b>102 (85%)</b>	<b>69 (68%)</b>	<b>18</b>	<b>\$24.00</b>	<b>\$49,999</b>	<b>42</b>
Sales and Marketing Specialist	31-104-10	8	7	0	0 (0%)	0 (0%)	0	*	*	*
Digital Marketing	31-104-5	43	25	14	12 (86%)	5 (42%)	2	\$29.81	\$62,000	40
Digital Marketing & Integrated Communication	31-104-9	19	9	7	6 (86%)	2 (33%)	1	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>70</b>	<b>41</b>	<b>21</b>	<b>18 (86%)</b>	<b>7 (39%)</b>	<b>3</b>	<b>\$24.04</b>	<b>\$49,999</b>	<b>44</b>
Sales and Customer Experience	30-104-10	*	*	*	*	*	*	*	*	*
Marketing - Social Media	30-104-3	23	20	7	6 (86%)	4 (67%)	1	\$23.00	\$47,836	40
Sales Specialist	30-104-7	14	6	4	4 (100%)	1 (25%)	0	*	*	*
Marketing - Digital Marketing Promotions	30-104-8	18	10	6	6 (100%)	6 (100%)	0	\$22.75	\$47,316	40
Import/Export Specialist	30-138-1	*	*	*	*	*	*	*	*	*
Real Estate Broker Associate	30-194-1	26	10	4	3 (75%)	0 (0%)	1	*	*	*
Property Management Associate	30-194-2	10	6	2	0 (0%)	0 (0%)	2	*	*	*
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>98</b>	<b>54</b>	<b>23</b>	<b>19 (83%)</b>	<b>11 (58%)</b>	<b>4</b>	<b>\$20.50</b>	<b>\$42,637</b>	<b>40</b>
<b>Marketing</b>	<b>Cluster Total</b>	<b>490</b>	<b>248</b>	<b>164</b>	<b>139 (85%)</b>	<b>87 (63%)</b>	<b>25</b>	<b>\$24.00</b>	<b>\$49,999</b>	<b>42</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)



Planning, management and provision of scientific research and professional and technical services (physical science, social science, engineering), including laboratory and testing services and research and development.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Chemical Technician	10-603-1	*	*	*	*	*	*	*	*	*
Electronics	10-605-1	12	10	9	8 (89%)	8 (100%)	1	\$22.50	\$46,796	40
Electronics - Computer	10-605-3	5	3	3	3 (100%)	2 (67%)	0	*	*	*
Bio-Medical Electronics	10-605-6	16	7	3	3 (100%)	3 (100%)	0	\$34.01	\$70,725	40
Electronic Engineering Technology	10-605-7	11	4	3	3 (100%)	2 (67%)	0	*	*	*
Mechanical Design Technology	10-606-1	97	55	41	40 (98%)	30 (75%)	1	\$26.50	\$56,858	41
Mechanical Engineering Technology	10-606-2	16	5	4	3 (75%)	3 (100%)	1	\$26.00	\$54,076	42
Civil Engineering Technology	10-607-1	28	19	15	14 (93%)	13 (93%)	1	\$29.01	\$61,792	42
Civil Engineering Technology - Highway Technology	10-607-4	9	8	8	8 (100%)	8 (100%)	0	\$30.00	\$74,354	43
Civil Engineering Technology - Structural	10-607-5	8	3	3	3 (100%)	3 (100%)	0	\$24.00	\$51,320	41
Electrical Engineering Technology	10-662-1	46	25	19	19 (100%)	15 (79%)	0	\$29.00	\$60,315	41
Electronic & Computer Engineering Technology	10-663-2	*	*	*	*	*	*	*	*	*
Electronic Systems Technology	10-663-4	*	*	*	*	*	*	*	*	*
Associate Degree	Total	253	140	109	105 (96%)	88 (84%)	4	\$27.00	\$58,729	41
Industrial Electronics and Maintenance	31-414-7	*	*	*	*	*	*	*	*	*
Electronic Service Technician	31-605-2	5	4	3	3 (100%)	2 (67%)	0	*	*	*
Cad Technician	31-606-2	*	*	*	*	*	*	*	*	*
Mechanical CAD Drafting	31-606-3	11	3	1	1 (100%)	0 (0%)	0	*	*	*
One-Year Technical Diploma	Total	20	9	4	4 (100%)	2 (50%)	0	*	*	40
Electronics Technician Fundamentals	30-605-1	7	5	3	3 (100%)	1 (33%)	0	*	*	*
Electronics Soldering Assembler	30-605-3	7	6	3	3 (100%)	2 (67%)	0	*	*	*
Applied Mechanical CAD Technician	30-606-2	*	*	*	*	*	*	*	*	*
Design and Drafting Technology	30-606-3	32	20	5	5 (100%)	4 (80%)	0	\$21.00	\$43,677	41
Surveying and Mapping	30-607-1	*	*	*	*	*	*	*	*	*
Short-Term Technical Diploma	Total	51	33	12	11 (92%)	7 (64%)	1	\$23.24	\$48,335	40
Science, Technology, Engineering and Mathematics	Cluster Total	324	182	125	120 (96%)	97 (81%)	5	\$27.00	\$58,496	41

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.



Hudson Area Technical College  
Hudson, Wisconsin

# TRANSPORTATION, DISTRIBUTION AND LOGISTICS



Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water, including related professional support services such as transportation infrastructure planning and management, logistics, mobile equipment and facility maintenance.

PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Supply Chain Management	10-182-1	71	35	28	25 (89%)	19 (76%)	3	\$27.00	\$65,515	44
Aeronautics-Pilot Training	10-402-1	9	8	8	8 (100%)	7 (88%)	0	\$27.93	\$55,376	37
Aviation Management	10-402-3	*	*	*	*	*	*	*	*	*
Auto Collision Repair and Refinish Technology	10-405-3	*	*	*	*	*	*	*	*	*
Diesel Equipment Technology	10-412-1	20	12	11	11 (100%)	10 (91%)	0	\$30.00	\$74,029	49
Diesel Technology	10-412-2	9	9	9	9 (100%)	9 (100%)	0	\$25.00	\$58,496	45
Diesel Medium and Heavy Truck Technology	10-412-3	*	*	*	*	*	*	\$22.00	\$71,624	55
Diesel Heavy Equipment Technology	10-412-4	5	3	3	3 (100%)	2 (67%)	0	*	*	*
Aircraft Electronics	10-486-1	6	4	3	3 (100%)	3 (100%)	0	\$32.00	\$70,299	42
Automotive Technology	10-602-3	58	25	24	23 (96%)	15 (65%)	1	\$22.00	\$54,336	43
Automotive Technology - Imports	10-602-4	8	5	5	5 (100%)	5 (100%)	0	\$21.00	\$49,136	45
Automotive Technology - GM ASEP	10-602-5	10	5	5	5 (100%)	5 (100%)	0	\$23.00	\$49,916	44
Automotive Technology - Comprehensive	10-602-6	31	16	14	14 (100%)	14 (100%)	0	\$27.00	\$64,722	44
Associate Degree	Total	234	127	115	111 (97%)	94 (85%)	4	\$26.00	\$59,249	45



PROGRAM TITLE	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Automotive Technician	32-404-2	122	67	64	63 (98%)	55 (87%)	1	\$20.00	\$43,677	42
Auto Collision Repair And Refinishing Technician	32-405-1	12	8	8	7 (88%)	6 (86%)	1	\$22.50	\$46,796	40
Diesel & Heavy Equipment Technician	32-412-1	42	25	16	16 (100%)	16 (100%)	0	\$24.81	\$54,076	42
Diesel Construction Equipment Service (FABTECH)	32-412-3	8	5	5	5 (100%)	5 (100%)	0	\$26.50	\$55,116	43
Diesel Equipment Technician	32-412-4	*	*	*	*	*	*	*	*	*
Diesel Equipment Technician with CDL	32-412-5	*	*	*	*	*	*	*	*	*
Airframe & Powerplant Mechanics	32-486-1	24	14	10	9 (90%)	8 (89%)	1	\$25.00	\$56,156	42
Automotive Technician - Imports	32-602-1	*	*	*	*	*	*	*	*	*
Automotive and Light Duty Truck Technician	32-602-2	*	*	*	*	*	*	*	*	*
<b>Two-Year Technical Diploma</b>	<b>Total</b>	<b>221</b>	<b>125</b>	<b>108</b>	<b>105 (97%)</b>	<b>94 (90%)</b>	<b>3</b>	<b>\$22.00</b>	<b>\$48,044</b>	<b>42</b>
Supply Chain Assistant	31-182-1	9	6	4	4 (100%)	2 (50%)	0	*	*	*
Aeronautics - Professional Pilot	31-402-1	*	*	*	*	*	*	*	*	*
Automotive Service Technician	31-404-2	40	16	9	8 (89%)	5 (62%)	1	\$25.00	\$51,996	40
Automotive Maintenance Technician	31-404-3	85	60	33	31 (94%)	22 (71%)	2	\$22.00	\$45,497	42
Auto Collision Repair & Refinish Technician	31-405-1	59	38	30	26 (87%)	17 (65%)	4	\$18.50	\$39,995	45
Diesel Equipment Mechanic	31-412-1	38	23	16	14 (88%)	14 (100%)	2	\$28.10	\$62,395	44
Diesel and Heavy Equipment Technician Assistant	31-412-2	*	*	*	*	*	*	*	*	*
Diesel & Power Train Servicing	31-412-3	22	8	8	6 (75%)	5 (83%)	2	\$28.00	\$58,236	40
Diesel Truck Mechanic	31-412-5	5	5	0	0 (0%)	0 (0%)	0	*	*	*
Diesel Heavy Equipment Technician	31-412-6	19	10	9	9 (100%)	7 (78%)	0	\$26.00	\$70,007	52
Diesel Engine Service Technician (FABTECH)	31-412-7	16	7	7	7 (100%)	7 (100%)	0	\$26.00	\$54,076	40
Diesel Medium and Heavy Truck Technician	31-412-8	16	10	8	8 (100%)	8 (100%)	0	\$31.00	\$73,964	50
Motorcycle, Marine & Outdoor Power Products	31-461-2	12	11	6	6 (100%)	5 (83%)	0	\$19.00	\$40,557	42
Outdoor Power Equipment Technician	31-461-3	17	10	6	5 (83%)	4 (80%)	1	\$20.00	\$41,597	38
Marine Repair Technician	31-461-4	10	8	7	7 (100%)	6 (86%)	0	\$28.00	\$58,236	42
Airframe Mechanic	31-486-1	*	*	*	*	*	*	*	*	*
Power Plant Mechanic	31-486-2	22	8	8	6 (75%)	6 (100%)	2	\$38.38	\$79,814	40
Auto Maintenance Technician	31-602-3	27	13	6	6 (100%)	6 (100%)	0	\$27.00	\$56,156	41
GM Service Technician	31-602-4	*	*	*	*	*	*	*	*	*
<b>One-Year Technical Diploma</b>	<b>Total</b>	<b>408</b>	<b>238</b>	<b>161</b>	<b>146 (91%)</b>	<b>117 (80%)</b>	<b>15</b>	<b>\$25.88</b>	<b>\$54,533</b>	<b>44</b>
Supply Management	30-182-1	*	*	*	*	*	*	*	*	*
Transportation - Logistics	30-182-2	7	3	2	2 (100%)	1 (50%)	0	*	*	*
Supply Chain Professional	30-182-3	*	*	*	*	*	*	*	*	*
Automotive Maintenance & Light Repair Technician	30-404-1	37	27	3	3 (100%)	2 (67%)	0	*	*	*
Lube Technician	30-404-6	5	4	2	2 (100%)	2 (100%)	0	*	*	*
Diesel Maintenance Technician	30-412-2	30	25	10	10 (100%)	9 (90%)	0	\$22.00	\$56,010	47
Truck Driving	30-458-1	389	212	199	184 (92%)	158 (86%)	15	\$26.00	\$63,175	48
Automotive Maintenance & Light Repair Technician	30-602-3	56	44	2	2 (100%)	2 (100%)	0	*	*	*
Automotive Technology Maintenance Light Repair	30-602-4	16	8	7	7 (100%)	5 (71%)	0	\$29.00	\$77,994	46
GM Express Service Technician	30-602-5	15	3	1	1 (100%)	1 (100%)	0	*	*	*
Driver and Safety Education Certification	30-812-1	5	4	4	4 (100%)	4 (100%)	0	\$25.00	\$51,996	40
<b>Short-Term Technical Diploma</b>	<b>Total</b>	<b>565</b>	<b>331</b>	<b>231</b>	<b>216 (94%)</b>	<b>185 (86%)</b>	<b>15</b>	<b>\$25.82</b>	<b>\$61,167</b>	<b>47</b>
<b>Transportation, Distribution and Logistics</b>	<b>Cluster Total</b>	<b>1,428</b>	<b>821</b>	<b>615</b>	<b>578 (94%)</b>	<b>490 (85%)</b>	<b>37</b>	<b>\$25.00</b>	<b>\$57,196</b>	<b>45</b>

\* Indicates fewer than 5 reported graduates or fewer than 3 graduates with reported wage information.

# GENERAL EDUCATION



	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
Associate of Arts	20-800-1	548	275	105	92 (88%)	30 (33%)	13	\$20.00	\$43,677	42
Associate of Science	20-800-2	363	174	54	43 (80%)	15 (35%)	11	\$28.80	\$55,428	39
<b>AA/AS Associate Degree</b>	<b>Total</b>	<b>911</b>	<b>449</b>	<b>159</b>	<b>135 (85%)</b>	<b>45 (33%)</b>	<b>24</b>	<b>\$23.75</b>	<b>\$49,396</b>	<b>40</b>
Technical Studies-Journey Worker	10-499-5	45	13	12	12 (100%)	12 (100%)	0	\$41.96	\$92,410	43
Music Occupations	10-805-1	6	4	3	2 (67%)	1 (50%)	1	*	*	*
Individualized Technical Studies (ITS)	10-825-1	26	10	5	5 (100%)	5 (100%)	0	\$31.97	\$67,500	43
<b>Associate Degree</b>	<b>Total</b>	<b>77</b>	<b>27</b>	<b>20</b>	<b>19 (95%)</b>	<b>18 (95%)</b>	<b>1</b>	<b>\$38.01</b>	<b>\$90,515</b>	<b>43</b>
<b>General Education</b>	<b>Cluster Total</b>	<b>988</b>	<b>476</b>	<b>179</b>	<b>154 (86%)</b>	<b>63 (41%)</b>	<b>25</b>	<b>\$30.14</b>	<b>\$62,395</b>	<b>41</b>

## GRAND TOTALS FOR ALL CAREER CLUSTERS

	Program Number	NUMBER OF GRADUATES	NUMBER OF RESPONSES	IN LABOR FORCE	EMPLOYED	EMPLOYED RELATED	UNEMPLOYED SEEKING	EMPLOYED RELATED MEDIAN WAGE HOURLY	EMPLOYED RELATED MEDIAN WAGE ANNUALLY	AVG HRS/WEEK
All Applied Associate Degree/All Clusters	Total	8,848	4,651	3,804	3,532 (93%)	2,855 (81%)	272	\$28.00	\$60,003	41
All Associate of Arts/Associate of Science	Total	911	449	159	135 (85%)	45 (33%)	24	\$23.75	\$49,396	40
All Two-Year Technical Diploma	Total	347	198	170	162 (95%)	141 (87%)	8	\$23.00	\$51,996	43
All One-Year Technical Diploma	Total	5,305	3,094	1,755	1,598 (91%)	1,233 (77%)	157	\$24.60	\$54,076	43
All Short-Term Technical Diploma	Total	11,292	6,584	2,438	2,237 (92%)	1,661 (74%)	201	\$22.90	\$51,996	44
<b>All Programs</b>	<b>Total</b>	<b>26,703</b>	<b>14,976</b>	<b>8,326</b>	<b>7,664 (92%)</b>	<b>5,935 (77%)</b>	<b>662</b>	<b>\$25.25</b>	<b>\$56,156</b>	<b>42</b>

# APPENDIX B: METHODOLOGY AND DEFINITIONS

Wisconsin's 16 technical colleges surveyed the entire population of 2025 technical college graduates: 26,703 graduates received surveys, with 14,976 responding, resulting in a response rate of 56%. A copy of the survey instrument can be found in Appendix C. Basic concepts and measures used throughout the report are defined here.

Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment. A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion. Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week.

The survey asked respondents to classify their jobs as related, or not related, to the training they received. In the information beginning on page 2, those who indicated their job was related to the training they received were counted in the "employed-related" category, a subset of the "employed" category.

The median salary for graduates of a given program was calculated based on respondents who were employed full-time in jobs related to their training. The median salary is the mid-point of salaries reported, with half of the salaries below, and half above the mid-point. A minimum of three employed-related respondents must have reported their salary in order for a median to be published. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published, indicated by an asterisk.

Throughout this report, percentages may not total 100 due to rounding.

# APPENDIX C: SURVEY INSTRUMENT

## GRADUATE OUTCOMES SURVEY

Please check one answer.

- How do you feel about the training you received at our school?
    - Very Satisfied
    - Satisfied
    - Unsatisfied
    - Very Unsatisfied
  - What was your primary reason for attending our school?
    - Preparation for getting a job
    - Career change
    - Improvement of existing job skills
    - Preparation for further education
    - Personal interest
    - Other: \_\_\_\_\_
  - Which **one** of the below best describes you?
    - I am employed** (I may also be taking courses, but my job is my main focus).
    - I am a student** (I may also have one or more jobs but attending school/college is my main focus).
    - I am not employed** but am looking for a job.
    - I am not employed** and not looking for a job.
    - I am on active duty in the military.**
- NOTE: If you are currently employed or in the military, please continue with Question 4. If not, please stop here.*
- When did you start working in your present occupation?
    - Before enrolling at our college
    - While attending our college
    - After leaving our college
  - Is your job related to the training you received at our college?
    - Yes
    - No
    - Yes, I work as an EMT or Firefighter, but it is NOT my primary occupation (optional)

- Please list the following job information:

A. Job Title:

\_\_\_\_\_

B. Name of employer:

\_\_\_\_\_

Company or Firm

Work address:

\_\_\_\_\_

Street

\_\_\_\_\_

City, State, Zip

Name of immediate supervisor:

\_\_\_\_\_

First name      Last name

- What is your present wage, BEFORE DEDUCTIONS? DO NOT INCLUDE OVERTIME. Please give one:

\$ \_\_\_\_\_ Hr      \$ \_\_\_\_\_ Wk

\$ \_\_\_\_\_ Mo      \$ \_\_\_\_\_ Yr

- How many hours do you work during an average work week?

\_\_\_\_\_ Hours per week

*Thank you for your cooperation. Please return this completed form in the postage-paid envelope as soon as possible.*

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## WISCONSIN'S 16 TECHNICAL COLLEGES

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